



IMPORTANT BENEFITS INFORMATION

Benefit Enrollment for Over Age Dependents to Age 26

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As indicated in a previous announcement, under the Health Care Reform Act, dependents will be able to remain on their parents' medical, dental and vision plans until they are 26 years old. With the 2011-2012 benefits plan year soon approaching, we want to make certain of your right to add over-age dependents as well as any other new dependents who are eligible for benefits.

A dependent is defined as the subscriber's spouse and/or child(ren) including stepchildren, adopted children or foster children.

The following documentation will be required for proof of dependency to add new dependent(s):

- State Issued Birth Certificate
- State Issued Marriage Certificate
- Proof of Adoption

You may need to begin locating these important documents prior to Open Enrollment. If you are unable to locate your documents, birth or marriage certificates may be ordered through the local county Vital Statistics Office where the birth occurred.

The following websites are listed for your convenience:

San Bernardino Co. Vital Statistics <http://www.sbcounty.gov/arc/vitals.htm>

Riverside Co. Vital Statistics http://rivcovitalrecords.org/birth_mail.html

US Birth Certificate.net www.usbirthcertificate.net (a private birth certificate service)

VitalChek Express <http://www.vitalchek.com> (a private birth certificate service)

The District's open enrollment is generally held in May of each year. You will receive information shortly as to the process for enrolling new dependents. Any carrier and/or benefit changes you make during the Open Enrollment period will be effective July 1, 2011 and continue through June 30, 2012.

Provided By:

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If you have any questions, please feel free to contact the District Benefits Office at
(909) 307-5300 or our Insurance Consultants, Keenan & Associates at
1 (800) 654-8347 ext. 1162 or ext. 1156