

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

**CLASSIFIED BARGAINING UNIT**

PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2017 - 2018 SCHOOL YEAR

FTE CONTRACT		MEDICAL										DENTAL	VISION	LIFE
		KAISER DHMO		KAISER HMO		ABC/UHC HMO40		ABC/UHC HMO30		ABC/UHC HMO20		DELTA DENTAL	MES	PRUDENTIAL LIFE INS.
		SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
6.25 OR MORE HRS PER DAY	<b>100%</b> EMPLOYEE	<b>125.00</b>	<b>165.00</b>	<b>215.00</b>	<b>335.00</b>	<b>255.00</b>	<b>415.00</b>	<b>345.00</b>	<b>550.00</b>	<b>445.00</b>	<b>670.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	DISTRICT	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>138.42</u>	<u>14.16</u>	<u>15.60</u>
	TOTAL	1,148.42	1,188.42	1,238.42	1,358.42	1,278.42	1,438.42	1,368.42	1,573.42	1,468.42	1,693.42	138.42	14.16	15.60
4 HRS BUT LESS THAN 6.25 HRS PER DAY	<b>20/80%</b> EMPLOYEE	<b>329.68</b>	<b>369.68</b>	<b>419.68</b>	<b>539.68</b>	<b>459.68</b>	<b>619.68</b>	<b>549.68</b>	<b>754.68</b>	<b>649.68</b>	<b>874.68</b>	<b>27.68</b>	<b>2.83</b>	<b>3.12</b>
	DISTRICT	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>818.74</u>	<u>103.82</u>	<u>10.62</u>	<u>11.70</u>
	TOTAL	1,148.42	1,188.42	1,238.42	1,358.42	1,278.42	1,438.42	1,368.42	1,573.42	1,468.42	1,693.42	131.50	13.45	14.82
2.25 HRS BUT LESS THAN 4 HRS PER DAY	<b>40/60%</b> EMPLOYEE	<b>534.36</b>	<b>574.36</b>	<b>624.36</b>	<b>744.36</b>	<b>664.36</b>	<b>824.36</b>	<b>754.36</b>	<b>959.36</b>	<b>854.36</b>	<b>1,079.36</b>	<b>55.36</b>	<b>5.66</b>	<b>6.24</b>
	DISTRICT	<u>614.05</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>69.21</u>	<u>7.08</u>	<u>7.80</u>
	TOTAL	1,148.41	1,086.07	1,136.07	1,256.07	1,176.07	1,336.07	1,266.07	1,471.07	1,366.07	1,591.07	124.57	12.74	14.04
LESS THAN 2.25 HRS PER DAY	<b>60/40%</b> EMPLOYEE	<b>739.05</b>	<b>779.05</b>	<b>829.05</b>	<b>949.05</b>	<b>869.05</b>	<b>1,029.05</b>	<b>959.05</b>	<b>1,164.05</b>	<b>1,059.05</b>	<b>1,284.05</b>	<b>83.05</b>	<b>8.49</b>	<b>9.36</b>
	DISTRICT	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>34.61</u>	<u>3.54</u>	<u>3.90</u>
	TOTAL	994.91	1,034.91	1,084.91	1,204.91	1,124.91	1,284.91	1,214.91	1,419.91	1,314.91	1,539.91	117.66	12.03	13.26

Rates effective 7/1/2017

REVISED 4/28/17

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**CLASSIFIED BARGAINING UNIT**  
**PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2017 - 2018 SCHOOL YEAR**

	UHC PPO 750/2250		UHC PPO 500/1500		UHC NAVIGATE PPO 500/1500		UHC HSA1 1500/3000		UHC HSA1 NAVIGATE 1500/3000		UHC HSA2 3000/6000	
	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY
<b>100%</b>												
<b>EMPLOYEE</b>	<b>395.00</b>	<b>1,035.00</b>	<b>745.00</b>	<b>1,255.00</b>	<b>645.00</b>	<b>1,055.00</b>	<b>345.00</b>	<b>445.00</b>	<b>280.00</b>	<b>345.00</b>	<b>245.00</b>	<b>315.00</b>
<b>DISTRICT</b>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>
<b>TOTAL</b>	1,418.42	2,058.42	1,768.42	2,278.42	1,668.42	2,078.42	1,368.42	1,468.42	1,303.42	1,368.42	1,268.42	1,338.42
<b>20/80%</b>												
<b>EMPLOYEE</b>	<b>599.68</b>	<b>1,239.68</b>	<b>949.68</b>	<b>1,459.68</b>	<b>849.68</b>	<b>1,259.68</b>	<b>549.68</b>	<b>649.68</b>	<b>484.68</b>	<b>549.68</b>	<b>449.68</b>	<b>519.68</b>
<b>DISTRICT</b>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>
<b>TOTAL</b>	1,367.25	2,007.25	1,717.25	2,227.25	1,617.25	2,027.25	1,317.25	1,417.25	1,252.25	1,317.25	1,217.25	1,287.25
<b>40/60%</b>												
<b>EMPLOYEE</b>	<b>804.36</b>	<b>1,444.36</b>	<b>1,154.36</b>	<b>1,664.36</b>	<b>1,054.36</b>	<b>1,464.36</b>	<b>754.36</b>	<b>854.36</b>	<b>689.36</b>	<b>754.36</b>	<b>654.36</b>	<b>724.36</b>
<b>DISTRICT</b>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>
<b>TOTAL</b>	1,316.07	1,956.07	1,666.07	2,176.07	1,566.07	1,976.07	1,266.07	1,366.07	1,201.07	1,266.07	1,166.07	1,236.07
<b>60/40%</b>												
<b>EMPLOYEE</b>	<b>1,009.05</b>	<b>1,649.05</b>	<b>1,359.05</b>	<b>1,869.05</b>	<b>1,259.05</b>	<b>1,669.05</b>	<b>959.05</b>	<b>1,059.05</b>	<b>894.05</b>	<b>959.05</b>	<b>859.05</b>	<b>929.05</b>
<b>DISTRICT</b>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>
<b>TOTAL</b>	1,264.91	1,904.91	1,614.91	2,124.91	1,514.91	1,924.91	1,214.91	1,314.91	1,149.91	1,214.91	1,114.91	1,184.91

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